

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**October 15, 1992**

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at Mississippi State University's Delta Branch and Extension Center in Stoneville, Mississippi, on October 15, 1992, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on October 2, 1992, to each and every member of said Board, said date being at least five days prior to this October 15, 1992 meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Mr. Crosthwait and opened with prayer by Ms. Garrett.

**Approval of the Minutes**

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

**RESOLVED**, That the Minutes of the Regular Meeting held on September 17, 1992, stand approved.

On motion by Mr. Ivey, seconded by Mr. Hickman, and unanimously passed, it was

**RESOLVED**, That the Minutes of the Special Meeting held on September 11, 1992, stand approved.

**Unanimous Consent**

On motion by Ms. Baker, seconded by Ms. Miller, and unanimously passed, it was

**RESOLVED**, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

**Update on Ayers**

Commissioner Cleere reported that the Board held meetings on the Ayers case on September 11, October 8 and October 12, 1992. Reports from the institutional executive officers were heard on October 12 and additional reports will be given by the institutional executive officers in a meeting planned for October 18, 1992.

Handout: Cover letter dated October 14, 1992, from Mr. William F. Goodman, Jr., to Mr. Frank Crosthwait and letter dated October 14, 1992, from Mr. William F. Goodman, Jr., to U. S. Department of Justice, with regard to informal discovery material produced pursuant to Order of September 24. (A copy of this letter is included in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.)

**Administration/Policy**

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following Agenda Items #2, 3, and 4 as reported in Administration/Policy.

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## System Administration

### 1. **Faculty Activity Report. (Information)**

Commissioner Cleere presented the Faculty Activity Report, prepared in response to the Board's request, as follows:

This is the second year that annual surveys of each department of the eight state public universities have been conducted by the Board staff to determine the distribution of faculty activity. The responses are based upon faculty assignments and the "final roll" of students and credit hours taught. Department heads completed survey forms for department faculty who were compensated, at least partially, through the instruction budget and/or were instructors for courses provided through the department.

Activity categories for the report were instruction, administration, public service, research, and other. The "other" category was disaggregated into non-credit laboratory, non-credit dissertation, sabbatical, and a not elsewhere classified category as shown in the report's Appendix B.

Four typical three-hour courses "or their equivalent" were considered to be a "full load." A full-time faculty member who is paid in part from an outside funding source is only required to account for that portion of effort that remains in the instruction budget. A full load did not necessarily mean four typical three-hour courses. Administrative duties, research, public service, and other responsibilities may be detailed in place of teaching.

Because of the variation in Summer school payments to faculty, (payment by the course in most instances) and the differences in productivity among the institutions, Summer semester is not included in the Faculty Activity Report. The structure of the survey allowed complete disaggregation by full- or part-time faculty, lower, upper, or graduate classes, fall or spring semester, courses taught, students taught, credit hours generated, non-instructional activities, and instruction budget faculty cost for each separate activity.

Dr. Cleere thanked the institutional executive officers for their assistance with this report which will be prepared annually.

The Faculty Activity Report is included in the "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

### 2. **Nursing Program Accreditation for Mississippi College**

Approved **Full Accreditation** for the Bachelor of Science in Nursing Degree Program at Mississippi College, Clinton, pursuant to §37-129-1, Et Seq. and based on review of the Progress Report and recommendation of the Accreditation Review Committee.  
**UNANIMOUS CONSENT**

### 3. **Memorandum of Agreement between John C. Stennis Space Center and the Board of Trustees of State Institutions of Higher Learning**

As shown in **EXHIBIT 1**, approved amending the Memorandum of Agreement between the

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John C. Stennis Space Center and the Board of Trustees of Institutions of Higher Learning. This Memorandum of Agreement expands the participants at the Stennis Space Center to include Pearl River Community College and the Center of Higher Learning (in addition to Mississippi State University, the University of Southern Mississippi, and the University of New Orleans). Additionally, the program director of the Center of Higher Learning, Dr. Jim Meredith, will serve as the director of the Center of Higher Learning. The Center of Higher Learning is hereby authorized to develop telecommunications technology, conduct research, offer executive and management training, total quality management and other courses as necessary. **UNANIMOUS CONSENT**

**4. Request to American Council on Education (A.C.E.)**

Approved recommendation of Commissioner Cleere, with the endorsement of Board Member, Mr. Sidney Rushing, that the Board seek assistance from the American Council on Education on an "as needed" basis for obtaining information in areas related to the Ayers case. It is anticipated that the information sought will include but not be limited to faculty incentive programs, student services, remedial studies and practices related to academic program review. These activities will be coordinated through Dr. Reginald Wilson, Senior Scholar for A.C.E. **UNANIMOUS CONSENT**

**Personnel**

Presented by Ms. Ann Homer Cook  
Associate Commissioner/Executive Secretary

On motion by Mr. Hickman, seconded by Mr. Crawford, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following report on Personnel for October, 1992, which is composed of 120 regular personnel actions in the categories of: Employment - 56; Change of Status - 40; Termination - 10; Additional Pay - 12; Leave of Absence - 1; and Sabbatical - 1.

**Employment**

**(Alcorn State University)**

Burke, Wanda  
Gebelt, Tamara  
Jones, Hatti  
Paden, Aminah  
Reddy, Umakaran  
Russell, Timothy G.  
Thaker, Varsha

**(Delta State University)**

Arnold, John J.  
Brown, Patricia  
Cline, Beth Hendricks  
Heisterkamp, Jo Anne  
Griffin, Leslie Little  
Koll, Laurita Anne  
Prewitt, Stella L.  
Williams, Mary Nell

**(Jackson State University)**

Abston, Emanuel J.  
Bishop, Darcie  
Cameron, Joseph  
Ekpo, Monday  
Lyles, Eunice  
Miller, Calvin  
Singh, Amar  
Spurlock, Bernice G.

**(Mississippi State University)**

Brown, Paul G.  
Johns, Lana Kay  
Gregg, Janie R.

**(Mississippi University for Women)**

Dennis, Ronald C.

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**(Mississippi Valley State University)**

Arrington, Josie H.  
Pringle, Marie S.  
Reynolds, Margaret J.

**(University of Mississippi)**

McCoy, Jane  
Mikell, Julie R.  
O'Hara, Charles G.  
Shirley, Aleda  
Slay, Esther F.  
Wall, Judy

**(University of Southern Mississippi)**

Byxbe, Ferris R.  
Cabana, Donald Arthur  
Cutrer, Roderick  
Funchess, Glenda Fay  
Loarca, Patricia A.  
Ouzts, Kathleen  
Pesses, Marshall Scott  
Scott, Velma  
Smith, James J.  
Stein, Andrew Lawrence  
Stroo, James R.  
Theus, Kathryn Louise Trimble  
Wallace, Charles Clifton, Jr.

Change of Status

**(Alcorn State University)**

Bates, George  
Edmond, Charles

**(Delta State University)**

Griffith, Kathy Orr

**(Jackson State University)**

Adams, Paul  
Brooks, William  
Duplessis, Edward  
Harden, Cheryl  
Ighoavodha, Frederick  
Saul, Charles

**(Mississippi State University)**

Bryson, James R.  
Clark, Charles  
Cleaves, Cheryl F.  
Dunbar, Wylene W.  
Hood, Sheila A.  
Lewis, Carol  
Luttrell, Henry H.  
Bowden, Royce O., Jr.  
Fleming, Kenton R.  
Graves, William  
Mixon, Jamie  
Sherrard, Joseph H.  
Smathers, Janis L.  
Taylor, Lafayette K.

**(University of Mississippi)**

Bennett, Linda G.  
Buchanan, Luanne  
Cooker, Philip G.  
Harley, Thomas R.  
Jordan, George L., Jr.  
Oakley, Charlotte  
Partridge, Ronald R.  
Phadke, Laxman  
Ross, Samir A.  
Shook-Rowland, Janice V.  
Sridharan, Bhama  
Wall, Judy

**(University of Southern Mississippi)**

Brown, Tammie S.  
Carlin, Margaret F.  
Dean, Jack Lee  
Ellender, R. D.  
Hailey, Barbara J.  
Harsh, John R.  
Holloway, Eddie  
Huch, Mary  
Miller, Diane M.  
Morrison, Carole S.  
Thrash, Joe B.  
White, George

Termination

**(Jackson State University)**

Carr, Dwayne  
Fowlkes, Mary

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**(Mississippi State University)**

Devlin, John Francis  
McHenry, William E.  
Merikas, Andreas G.  
Giglioni, Giovanni B.

**(University of Mississippi)**

Gowdy, Robert C.  
Walley, Peter J.

**(University of Southern Mississippi)**

**(Mississippi University for Women)**

Terrill, Mark Robert

McClure, William Gerald

Sabbaticals

**(Mississippi State University)**

Smith, Arthur D.

Additional Pay

**(Jackson State University)**

Daniels, Rosalie  
Evans, Dora  
Hardy, Mark  
Leszczynski, Danuta  
Leszczynski, Jerzy  
Lewis, Lonzy  
Mohamed, Iely  
Offiah, Godwin  
Posey, Della  
Tucker, Bessie  
Zubkowski, Jeffrey D.

**(University of Southern Mississippi)**

Slick, Sam **UNANIMOUS CONSENT**

Leave of Absence

**(Jackson State University)**

Ginn, Doris

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**Information:** There were **161 total personnel actions** approved in October which included **120 regular** personnel actions for the eight universities and **41 for Medicine**. The personnel action summary by race and gender for the eight system universities is as follows:

PERSONNEL ACTION SUMMARY BY RACE AND GENDER October 15, 1992							
SUMMARY	T	BM	BF	WM	WF	OM	OF
Employment	56	4	10	15	23	3	1
Change of Status	40	5	1	16	14	3	1
Termination	10	2	1	7	0	0	0
Additional Pay	12	2	4	1	1	4	0
Leave of Absence	1	0	1	0	0	0	0
Sabbatical	1	0	0	1	0	0	0
Total	120						
<p>Note: Table does not include personnel actions for Medical Center and Athletics.</p> <p><b>Medical Personnel Actions: Total - 41</b>  Employment - 1 (BM), 6 (WM), 8 (WF)  Change of Status - 11 (WM), 8 (WF), 1 (OM), 1 (OF)  Termination - 2 (WM), 1 (WF)  Sabbatical - 1 (WM)  Necrology - 1 (WM)</p>							

## Athletics

Presented by Ms. Ann Homer Cook  
Associate Commissioner/Executive Secretary

### University of Mississippi

- Change of Status

**Crawford, Edward S.**

This item was withdrawn at the request of Chancellor Turner.

## Medicine

Presented by Ms. Ann Homer Cook, Associate Commissioner/Executive Secretary

### Personnel - University of Mississippi Medical Center

On motion by Mr. Hickman, seconded by Ms. Garrett, and unanimously passed, it was

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**RESOLVED**, that the Board hereby approves the personnel report for Medicine, which includes the following 41 actions in the categories of: Employment - 15; Change of Status - 21; Termination - 3; Sabbatical - 1; and Necrology - 1.

**1. (Employment of Personnel)**

Arnold, Altrece A.  
Arnold, Dianne  
Blaylock, Russell L.  
Bobo, Richard Hunt  
Garraway, Trudye Campbell  
Hauser, Carl J.  
Hewitt, Calvin R.  
Hutto, Missy  
Kinney, Joanne Rietta  
Krause, Christine  
McAllister, Shirley L.  
McDonald, J. Scott  
Nicholson, Wendy A.  
Penton, Neva P.  
Serio, Charlie Anthony, Jr.

**4. (Sabbatical)**

Hembree, John H., Jr.

**5. (Necrology)**

Wicker, Ralph T.

**2. (Change of Status of Personnel)**

Anand, Susan A.  
Anand, Susan A.  
Bennett, Kenneth Rhoma  
Brands, Michael William  
Carney, Karen Marie  
Cronin, Irvin H.  
Doorenbos, David Isamu  
Doorenbos, David Isamu  
Edwards, Joseph Daniel, Jr.  
Fredericks, Ruth K.  
Gaymes, Charles Harry  
Jas, Trudy  
Ratliff, Donald Wayne  
Ray, Linda Ilene  
Richardson, John David  
Sasser, Lola Gould  
Sorey, William Hugh  
Swisher, James W.  
Tsao, Audrey K.  
Wheeler, Christine Alicia  
Yerger, Louis Buford

**3. (Termination of Employment)**

Connell, Ruth Dakin  
Grupe, Harold Earl, Jr.  
Webre, Donald R.

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**Legal**

Presented by Mr. Lloyd Arnold, Assistant Attorney General

On motion by Mr. Hickman, seconded by Mr. Luvene, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following Legal report, as reviewed and recommended by the Office of the Attorney General.

**System Administration**

1. Payment of Legal Fees to Outside Counsel.

Payment of legal fees for professional services rendered by the law firm of Vinson & Elkins (Statement dated 7/31/92) from the funds of The University of Mississippi Medical Center. (This statement represents PRRB Appeal, FYE 1987, 1982, and 1988).

**TOTAL DUE..... \$ 286.20**

Payment of legal fees for professional services rendered by the law firm of Morgan & Finnegan (Statements dated 11/30/91 and 4/30/92) from the funds of The University of Mississippi. (These statements represent services for the filing of a taxox technology patent application, a taxol/taxane technology assignment agreement, and European patent applications corresponding to two U.S. applications already filed, related to new antifungal drugs).

11/30/91 ..... \$ 29,232.36  
4/30/92 ..... 7,137.14

**TOTAL DUE..... \$ 36,369.50**

Payment of legal fees for professional services rendered by the law firm of Bacon & Thomas (Statement dated 8/24/92) from the funds of Mississippi State University. (This statement represents legal services and fees for obtaining a patent on behalf of Forest Products for water repellant for wood).

**TOTAL DUE..... \$ 1,126.80**

Payment of legal fees for professional services rendered by the law firm of Arter & Hadden (Statement dated 9/22/92) from the funds of Mississippi State University. (This statement represents services rendered in connection with the application for the new campus radio station).

**TOTAL DUE..... \$ 375.43**

Payment of legal fees for professional services rendered by the law firm of Vinson & Elkins (Statement dated 3/31/92) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses regarding PRRB case #86-1708 for FY 6/30/85).

**TOTAL DUE..... \$ 574.83**

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Payment of legal fees for professional services rendered by the law firm of Vinson & Elkins (Statement dated 9/22/92) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses regarding the appeal of avg/res amt. base year GME cost).

**TOTAL DUE..... \$ 922.66**

2. Received Litigation Report.

"Status of Current Litigation, October 1, 1992," is included in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

**Information:** Mr. Arnold reported that the courts upheld the Board's disciplinary procedures and application of due process in a recent litigation involving Mississippi Valley State University.

The Attorney General's office is continuing work on developing model due process procedures.

Plans are to present the IHL Attorney General's office Quarterly Activity Report in November.

**Finance/Financial Aid/Foreign Travel**

Presented by Dr. Lucy Martin, Associate Commissioner of Finance and Planning

On motion by Mr. Nicholson, seconded by Mr. Rushing, and passed, **with Mr. Crawford voting "no" on Item #7 which was a request for an increase in tuition rates for college correspondence courses at The University of Southern Mississippi**, it was

**RESOLVED**, That the Board hereby approves the following report of Finance/Financial Aid/Foreign Travel.

**Mississippi State University**

1. Approved budget escalation for Mississippi State University - Meridian Branch for fiscal year 1993 in the amount of \$23,000 (Personal Services - Salaries). The funds will be used to cover the first term summer payroll scheduled for payment in FY 1992 but paid in FY 1993. Funds are available from Fund Balance.

**University of Mississippi**

2. Granted permission for an increase of \$1 per month in assessment of health insurance for foreign students to meet low bid for premium of \$38 per month. An increase in the existing special fee from \$185 to \$190 per fall semester for all foreign students will cover the \$1 per month increase in cost of insurance through the fall semester and holiday periods; granted permission to assess the health insurance fee for both the spring semester and summer session in January, so there will not be a break in insurance coverage for those students who either do not attend summer school or only attend one summer term. This fee will be \$266 for this seven-month coverage at \$38 per month.

The University will then not assess insurance fees during summer registration. The insurance

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company will refund the summer premium to any students who graduate in May and leave the United States. Students who already have similar health insurance through sponsorship (such as Fulbright Program) will continue to be exempt from this fee.

University of Mississippi Medical Center

3. Granted permission to enter into two service contracts between Mississippi Blood Services and The University of Mississippi Medical Center. One agreement will provide apheresis services in the amount of \$260,142 and the second agreement provides crossmatch as well as blood bank services in the amount of \$344,964. The contracts cover the period beginning November 1, 1992 through June 30, 1993.

**Information:** Documents have been transmitted to the Board of Trustees and are on file in the bound "Board Meeting Agenda, Working File, October 15, 1992," in the Board Office.

4. Approved request for a service contract between Record Review, Inc. and The University of Mississippi Medical Center in the anticipated amount of \$250,000. The agreement covers the period November 1, 1992 through June 30, 1993.

**Information:** A copy of the service contract has been transmitted to the Board of Trustees and is on file in the bound "Board Meeting Agenda, Working File, October 15, 1992," in the Board Office.

5. Approved request for a service contract between Medical Management Plus, Inc. and The University of Mississippi Medical Center Department of Patient Accounts in the anticipated amount of \$200,000. The agreement covers the period November 1, 1992 through June 30, 1993.

**Information:** A copy of the service contract has been transmitted to the Board of Trustees and is on file in the bound "Board Meeting Agenda, Working file, October 15, 1992," in the Board Office.

6. Approved request to enter into collection service contracts for past due patient accounts for the University Hospital and Clinics exceeding \$100,000 as follows:

<u>Collection Agency</u>	<u>Fee Percent</u>	<u>Anticipated Payments</u>
Smith Rouchon & Associates, Inc.	30%	\$ 300,000
G. C. Services Limited Partnership	30%	\$ 145,000
Financial Health Services	30%	\$ 100,000
Payco-General American Credit, Inc. Routine direct collection/ second placement accounts	30%/42%	\$ 100,000

The agreements are for the period November 1, 1992 through June 30, 1993.

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**Information:** Documents have been transmitted to the Board of Trustees and are on file in the bound "Board Meeting Agenda, Working File, October 15, 1992," in the Board Office.

University of Southern Mississippi

7. Approved request to increase the tuition rates for college correspondence courses from \$50 to \$65 per credit hour effective November 1, 1992. This increase will provide adequate resources to increase the rate of pay for faculty grading college independent study courses since they have not had a raise since 1972.

**MR. CRAWFORD VOTED "NO" ON THIS ITEM.**

System Administration

8. Declared **Rita L. Gardner** in breach of her State Medical Education Loan Contract, effective October 1, 1992. Ms. Gardner withdrew from medical school; approved Ridgeland, Mississippi as the practice location for **Van A. Lucas, O.D.**, effective September 21, 1992; approved Columbus, Mississippi as the practice location for **Joe C. Kea, O.D.**, effective August 19, 1992; approved a Contract between the Board of Trustees and **Emily S. Pender, M.D.**, effective November 1, 1992, to supersede the original State Medical Education Loan Contract with Dr. Pender.
9. Approved applicants for the African-American Doctoral Teacher Loan/Scholarship Program as follows:

Lois L. Dilworth - Mississippi State University  
Linda J. Holloway - Mississippi State University
10. Approved a change in the regular Math/Science Teacher Program repayment schedule for **Thomas E. Martin**, whereby Mr. Martin will pay \$75 per month beginning November 1, 1992, through April, 1993. At that time Mr. Martin's financial situation will be reevaluated.
11. Approved Foreign Travel Requests.

**Mississippi State University**

Andrews, C. Hunter	Bujumbura, Burundi, and other locations in Burundi
Bennett, Albert George, Jr.	Budapest, Hungary
Brown, Kenneth L.	Karlsruhe, Germany
Coats, G. Euel	Mississauga, Ontario, Canada
Daniels, William H.	Vancouver, Canada
de la Cruz, Armando A.	Prague, Czechoslovakia
Diehl, Walter J.	Vancouver, British Columbia, Canada
Dumont, Kevin A.	San Salvador, Bahamas
Elam, William W.	Peshawar, Pakistan
Frank, Edward F.	Isla de Mona, Puerto Rico
Frank, Edward F.	San Salvador Island, Bahamas
Fuquay, John W.	Coventry, England and several locations in Scotland
Garnett, Linda W.	San Jose, Costa Rica
Garnett, Linda W.	San Jose, Costa Rica
Haque, Zahur U.	Vlaardingen, The Netherlands

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Hicks, Rickey P.	Karlsruhe, Germany
Hranitz, John M.	Vancouver, Canada
Johns, Lana K.	Prague, Czechoslovakia
Kaminski, Richard M.	Toronto, Ontario, Canada
Keith, Bennie C.	Bujumbura, Burundi, and other locations in Burundi
Meyer-Arendt, Klaus	Progreso, Yucatan, Mexico
Moore, Arnold J.	Taipei, Taiwan
Mylroie, John E.	San Salvador, Bahamas
Oldham, Philip B.	Karlsruhe, Germany
Panuska, Bruce C.	San Salvador, Bahamas
Snipes, Charles E.	Lyon, France
Vaughan, Charles E.	Dhaka, Bangladesh, and travel within Bangladesh
Ward, Billy C.	Budapest, Hungary
Watson, William F.	Hinton, Alberta, Canada

**University of Mississippi**

Bass, Henry E.	Quebec, Canada
Hargrove, David S.	Toronto, Ontario, Canada
Kullman, Colby H.	St. John's, Newfoundland, Canada
Sinha, Suman K.	Bangalore, India
You, Chunmei	Seoul, Korea

**University of Mississippi Medical Center**

Corbett, James J.	London and Cambridge, England
Dickman, J. David	Moscow, Russia
Hall, John E.	Tokyo, Gifu, Kyoto and Osaka, Japan
Hall, Terrence J.	Shanghai and Beijing, China
Morrison, John C.	Rome, Italy
Scott-Conner, Carol	Shanghai and Beijing, China
Subramony, S. H.	Trivandrum, India
Ward, E. Frazier	Caracas, Venezuela

**University of Southern Mississippi**

Babin, Barry J.	Vancouver, British Columbia, Canada
Barnett, L. Margaret	Strathclyde, Scotland
Bradley, Doris P.	Dublin, Ireland
Bradley, Doris P.	Riyadh, Saudi Arabia
Bushardt, Stephen C.	Bratislava, Czechoslovakia
Brunner, C. A.	Sydney, British Columbia, Canada
Dean, Jay	Mexico City, Mexico
Hall, James L.	Victoria, British Columbia, Canada
Mattson, Brenda H.	Victoria, British Columbia, Canada
McKee, Janet H.	Santo Domingo, Dominican Republic
Ruple, Angela D.	Merida, Mexico
Sims, Richard	Calgary, Alberta, Canada
Staniszewski, Linda S.	Bratislava, Czechoslovakia
Warren, James Ray	Merida, Mexico
Williams, Vernell	Vernon, British Columbia, Canada

**Facilities**

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Presented by Mr. John Bowman, Assistant Commissioner  
of Construction and Physical Affairs

On motion by Mr. Hickman, seconded by Mr. Nicholson, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following report on Facilities.

Delta State University

1. Approved contract documents for Project GS #102-136, Fine Arts Facility, and authorized advertising and receipt of bids. University personnel have reviewed the documents and approved them as acceptable in design, scope, and detail. Funds are available in the project budget in the amount of \$7,678,000.

**Information:** A set of contract documents has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

2. Approved the appointment of Bob Eley and Associates as project professional for #202-106, University Water Tower. The estimated project budget is \$32,000. Funds are available through repair and renovation reserve sources of the University.

Jackson State University

3. Deleted.
4. Approved bids and award of contract by the Bureau of Buildings, Grounds, and Real Property Management to low bidder, Dickerson Construction Company, for GS #103-118, University Park Auditorium renovation in the amount of \$1,932,000. Funds are available in the project budget. **UNANIMOUS CONSENT**

**Information:** A certified bid tabulation has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

5. Approved bids and award of contract by the Bureau of Buildings, Grounds, and Real Property Management to low bidder, J. L. Roberts Plumbing and Heating, Inc. for GS #103-123, Chilled Water Loop (Phase II) in the amount of \$167,538. Funds are available in the project budget. **UNANIMOUS CONSENT**

**Information:** A certified bid tabulation has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

6. Approved bids and award of contract by the Bureau of Buildings, Grounds, and Real Property Management to low bidder, North Brothers Company, for GS #103-125, 1991 Asbestos Abatement Project in the amount of \$6,700. Funds are available in the project budget. **UNANIMOUS CONSENT**

**Information:** A certified bid tabulation has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

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7. Approved bids and award of contract by the Bureau of Buildings, Grounds, and Real Property Management to low bidder, McLain Plumbing and Electrical, Inc. for GS #103-124, Boiler Repairs and Replacements in the amount of \$66,500 which is the base bid less Alternate #2. Funds are available in the project budget. **UNANIMOUS CONSENT**

**Information:** A certified bid tabulation has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

Mississippi State University

8. Approved design development documents for Rehabilitation Engineering & Technology Center, IHL 205-125. Funds are available in the amount of \$1,402,732 from the Mississippi Department of Rehabilitation Services, Office of Vocational Rehabilitation for the Blind and Mississippi State University.

**Information:** A set of design development documents has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

9. Approved contract documents for Mini Mall HVAC Renovation, IHL 205-133, and authorized Mississippi State University to advertise and receive bids. Funds will be furnished from university sources in the amount of \$145,000. This project will replace the air conditioning system in the old bookstore with a system designed to serve an office complex for student organizations.

**Information:** A set of plans, specifications and estimates have been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

10. Approved initiation of a project to construct a Companion Animal Nutrition Research Center for the College of Veterinary Medicine on the grounds of the Wise Center. This facility would provide suitable space in which to conduct canine and feline nutritional research. Granted permission to retain Pryor & Morrow Architects of Columbus, Mississippi, to prepare construction documents. The project budget has been established at \$150,000. Funding is provided by the Development Foundation and the College of Veterinary Medicine.

11. Approved bids and authorized award of contract to the low bidder, Layne-Central Company, for IHL 213-114, Catfish Research Ponds Sites 1 and 3 Water Wells, in the amount of \$61,390. Project funds are provided by a grant of approximately \$2.1 million from the Agricultural Research Service/USDA. Granted permission for Mississippi State University to restructure and re-bid all projects 213-110 through 213-113 because all bids on those projects were rejected.

12. Approved execution of USDA lease, #57-4431-3-525, for 30.7 acres of land located at the South Mississippi Branch Experiment Station at Poplarville, Mississippi. The Mississippi Agricultural and Forestry Experiment Station desires to enter into this short-term lease to facilitate and extend cooperative efforts in blueberry research. The lease is for one year, with option to renew each year for ten years.

A copy of the lease is included in the "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

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13. Approved the initiation of a project to plan and construct a batting cage facility at Dudy Noble Field and the appointment of Foil & Wyatt Architects of Jackson, Mississippi, as project professional. Funds are available from MSU Development Foundation.
14. Approved bids for asbestos abatement of Snack bar and Scramble areas in the Colvard Union Building and award of contract to the low bidder, Gulf Services Contracting, Inc., of Mobile, Alabama, in the amount of \$32,150. Funds for asbestos abatement are part of a total renovation budget of \$385,000 provided from University sources.
15. Approved Change Order #3 for School of Forestry Resources, Phase II, #213-107, which will add \$25,548 and nine days of time to the contract of Roxco, Ltd. of Brandon, Mississippi. This change order revises storm and sanitary sewer work at Stone Boulevard due to unknown existing conditions. Funds are available in the project budget.
16. Approved initiation of a project to construct a 1,200 square foot addition to the Animal Physiology Research Unit and appointment of Virden Mann, Ltd. as project professional. The estimated project budget is \$50,000. Funding is provided by the Mississippi Agricultural and Forestry Experiment Station.

University of Mississippi

17. Authority was granted to offer for sale a parcel of land in Amory, Mississippi, received from the estate of Imogene M. Cutcliff and place advertisements for public bid in the City of Amory, Monroe County, Mississippi, to insure that interested parties would have the opportunity to bid on this property.

University of Mississippi Medical Center

18. Approved Design Development Documents for renovation of existing nursing unit, #209-221. Design Development Documents have been reviewed and approved by Physical Plant. Funds are available in the amount of \$490,000. Source of Funds: Hospital Inpatient Income.

**Information:** Design Development Documents have been transmitted to the Board of Trustees and are on file in the Office of Construction and Physical Affairs of the Board of Trustees.

19. Approved bids and award of contract to Klingler Electric, the lowest acceptable bidder for renovation to Main Electrical Substation, #209-219, in the amount of \$206,360. Funds are available in the project budget. Source of Funds: State Appropriation - Physical Plant Department.

**Information:** A certified bid tabulation has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

20. Approved Change Order #6 for the Laboratory Research Building, #209-175. This change order adds Alternate No. 1: Animal Holding Facility and deducts Alternate No. 4A: Heat Recovery System. This change order adds \$1,328,000 to the original base bid of \$12,092,700. Source of Funds: Indirect Cost Recoveries.
21. Approved a support services agreement for clinical equipment maintenance management with SERVICEMASTER MANAGEMENT CORPORATION and The University of Mississippi Medical Center. The agreement will cover the period beginning November 1, 1992 through

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June 30, 1993, for \$16,213 biweekly or \$280,255 per annum. **UNANIMOUS CONSENT**

A copy of the contract is included in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

22. Approved bids and award of contract to the sole bidder, Dickerson & Bowen, Inc., in the amount of \$45,768 for Drive/Storm Sewer Repairs #209-192. The funding source for this project is Hospital and MCRC Inpatient Income.
23. Approved Change Order #5 in the amount of \$22,672 and no increase in contract time for the Laboratory Research Building, #209-175. This change is for additional excavation and backfill caused by latent soil conditions. Funding is available in the project budget.
24. Approved Change Order #1 in the amount of \$5,266 with no increase in contract time 6  
D528 Office Revisions-School of Dentistry, #209-217. The change will revise existing door hardware and install ten storage cabinet units. Funds are available in the project budget. The funding source for this project is Dental School Patient Clinic Fees.
25. Approved Change Order #2 for S012-22 Renovations, Radiology Department, #209-198, with a contract sum increase of \$117, and no increase in contract time. The change will provide for installation of metal stud/drywall furring to existing concrete wall. The funding source is Medical Student Tuition and fees.
26. Approved Change Order #1 in the amount of \$218 and no increase to the contract time for L004-6 Renovations, #209-235. The change will provide for the added cost required to lower a clock outlet box and electrical service at an existing masonry wall. Funds are available from Medical Student Tuition and Fees.

University of Southern Mississippi

27. Approved naming of new classroom building at the Gulf Park campus for Dr. Joseph Earl Holloway, who was the first dean of USM Gulf Coast and who served effectively in that position for 20 years until his death on May 19, 1992.
28. Approved actions concerning the Sigma Nu Fraternity House as follows: **UNANIMOUS CONSENT**
  1. to contract with the S. M. Educational Building Corporation for the refinancing of the Sigma Nu Fraternity House, the total amount of financing not to exceed \$300,000. The S. M. Educational Building Corporation will execute a new lease to the University, and the University will in turn lease the house to Sigma Nu Housing Corporation. Rental and fees from the Fraternity will repay the loan.
  2. to execute, indicating consent and approval of, a Loan Commitment Letter from Trustmark National Bank to S. M. Educational Building Corporation for the refinancing of the Sigma Nu Fraternity House.
  3. to execute a Building-Lease Agreement with S. M. Educational Building Corporation for the refinancing of the Sigma Nu Fraternity House by S. M. Educational Building Corporation.
  4. to execute a new Occupancy Agreement with Sigma Nu Housing Corporation.

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5. to execute cancellation of old Occupancy Agreement with Sigma Nu Housing Corporation.

A copy of the documents is included in the "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

29. Approved Change Order #1 in the amount of \$1,209.70 for '91 M/V Hermes Repairs, GS #110-065 and request approval from the Bureau of Buildings, Grounds and Real Property Management. The change provides a different type of anti-fouling paint to the hard coat. Funds are available in the project budget.

System Administration

30. Facilities Summary. Facilities Summary Items are shown above under the applicable institutional sections.

**Information: A copy of the "Construction Progress Report, October 15, 1992," is shown in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board Office.**

**Presidents' Council**

Presented by Dr. Donald Zacharias, President

The Presidents' Council met at 1:30 p.m. on Wednesday, October 14, 1992, in the Auditorium, Jamie Whitten Building, Delta Research and Extension Center, Stoneville, Mississippi. Business included the following:

Status Report on the Ayers case given by Commissioner Cleere.

Discussion of Council's concerns on the reduction of personnel mandate of 2 percent over the next five years.

Procedures for mid-year salary adjustments.

Standardized calendar - A committee of representatives of all institutions will meet in November to discuss calendar.

**Presidents' Reports**

The following institutional executive officers presented reports: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. Everette Witherspoon, Vice President for Academic Affairs for Dr. James E. Lyons, Sr., Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting were Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center; and Dr. Rodney Foil, Vice President for Agriculture, Forestry and Veterinary Medicine, Mississippi State University.

**Other Business/Announcements**

1. Mr. Crosthwait thanked Dr. Donald Zacharias, Dr. Rodney Foil, and MSU staff and Mr. Chip Morgan, Executive Vice President of the Delta Council, for hosting the October 15 Board

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meeting and dinner.

## Affirmative Action Study

Mr. Luvene asked about progress and schedule for completion of the Board's requested recommendations on IHL's affirmative action policies and procedures.

Commissioner Cleere reported that the project was well underway with an initial request to the institutional executive officers for submission of their respective affirmative action procedures. A completion date was difficult to determine in view of staff time devoted to the Ayers case.

However, a report to the Board on work accomplished to date, primarily covering the survey of affirmative action procedures in place at all universities, would be presented at the November meeting.

## Health Care Policies

On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, That the Board hereby accepts the report and recommendations contained herein on student immunizations, prepared at the request of the Board by Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center. The Board will work with the institutions in implementation of recommendations.

Dr. Nelson recommended the following:

1. Every entering student should provide documentation of having received two doses of measles, mumps and rubella vaccine (MMR). The first dose should have been given on or after the first birthday and the second dose at least a month after that. There is no time limit after the first dose beyond the requirement that the second be given at least one month later. Therefore, even years might lapse before the second dose is given. Measles vaccinations between 1957 and 1968 have not always been protective. Therefore, documentation of a two dose MMR vaccination after January 1, 1968, should be required. As an alternative to vaccination, the student could present written documentation by a serologic evidence of immunity to measles and rubella. A history of rubella is not adequate to forgo either serologic testing or vaccination. Students born prior to 1957 are presumed to have been exposed to measles and rubella and should not be required to have documentation of vaccination or other evidence of immunity.
2. Students who are involved in health education programs that cause them to be potentially exposed to blood or body fluids should be required to have hepatitis B vaccination.

Although tuberculosis is endemic in many parts of the world, the situation is such in the United States that native born college age students should not be routinely tested for tuberculosis. Whether or not foreign students should be evaluated in this fashion is a decision the Board should consider. It is noteworthy in this respect, however, that the Immigration Naturalization Service no longer requires screening for tuberculosis for foreign nationals who enter this country on a non-permanent basis. This obviously may include foreign born students, some of whom could have active tuberculosis. Because of the characteristics of student campus life with dormitory living and close contact in classroom settings, I would recommend screening for tuberculosis for foreign students who have not had such an evaluation.

Additionally, in many parts of the world, vaccination to prevent tuberculosis with BCG

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(bacille Calmette-Guerin) is prevalent. In fact, BCG vaccine is the most widely used vaccine in the world. A consequence of BCG vaccination is that the recipient should test positive for the tuberculosis purified protein derivative (PPD) skin test. A positive PPD skin test from either tuberculosis infection or a successful BCG vaccination would require further evaluation with a chest x-ray to rule out disease. Thus, it would be presumed that many, if not most, foreign students would have a positive PPD skin test which could either indicate successful vaccination or of course, infection with tubercle bacilli. There would be no means to differentiate between the two except with additional screening by a chest x-ray. It is worth noting that if a person has a history of BCG vaccination, a PPD skin test could lead to a severe local reaction. Thus, in such individuals, screening for tuberculosis should be by chest x-ray.

A copy of Dr. Nelson's letter report is shown in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

## Waiver of Notice

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed, it was

**RESOLVED**, That the Board hereby waives notice, as provided in the Policies and Bylaws, Section 201.04, of a special called meeting to be held at 1:00 p.m., October 18, 1992, at the Education and Research Center in Jackson, Mississippi, for the purpose of discussing strategy and plans for the Ayers case and to receive additional reports from the institutional executive officers.

## Appearances/Recognitions

1. Senator Robert Monty. Senator Monty spoke to the Board in opposition to any proposals that the Board might present to the Federal Court that would involve the closing or merging of Delta State University and Mississippi Valley State University.
2. Representatives of the student body of Mississippi Valley State University requested an appearance before the Board at its October 15 meeting to make an appeal regarding the Ayers case.

After discussion, the Board agreed to allow a representative of the student body to appear before the Board for not more than five minutes and on recommendation by Mr. Hickman that other universities be given the same opportunity.

On motion by Mr. Rushing, seconded by Dr. Pennington, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the appearance of Ms. LaShunna Blackmon, Student Body President, Mississippi Valley State University, at its meeting on October 15 to address the Board for not more than five minutes on student concerns regarding the Ayers case; provided however, that student body presidents of the other seven universities be given the same opportunity in like manner.

After motion was passed, Ms. LaShunna Blackmon, President of the Student Body, Mississippi Valley State University, expressed the students' desire to work with the Board to find a solution to the Ayers case without closing universities.

A letter co-signed by the presidents of Mississippi Valley State University's National Alumni Association and Student Government Association was presented to the Board. This letter stated

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the organizations' position against closure on the Ayers case. A copy of the letter is included in the bound "Board Meeting Agenda, Working File, October 15, 1992," on file in the Board office.

3. Dr. Gail Russell, Chair, University Faculty Senates Association. Dr. Russell expressed the Faculty Senate's appreciation to the Board for its work on the Ayers case. On behalf of the University Faculty Senates Association, Dr. Russell asked the Board to make a request to the Federal court to allow sufficient time to develop a proposal for resolving the Ayers case; to require the parties to identify all issues; and to identify and prioritize goals. The Faculty Senate asked that the primary goal be the achievement of equal access and equal opportunity and that a stable funding base be established to provide this equal access.
4. Mr. Chip Morgan, Executive Vice President, Delta Council.
5. Dr. Miriam Schillingsburg, Vice President for Academic Affairs, Mississippi State University, was recognized for her excellent work in promoting good race relations on the MSU campus.
6. Dr. Nathaniel Bocclair, Vice President for Academic Affairs; Dr. Arthur Kinnard, Professor of History; Dr. James Barnes, Professor of Sociology; Dr. Joanna Mann, Chair, English Department; and Dr. William Ware, Chair, Education Department; Mississippi Valley State University.

## **Expression of Sympathy**

On behalf of the Board, Mr. Crosthwait expressed sympathy to Dr. James E. Lyons, Sr., President of Jackson State University, and his family, on the recent death of Dr. Lyons' brother, Mr. George Woods.

## **Adjournment**

There being no further business to come before the Board, on motion by Ms. Baker, seconded by Mr. Rushing, the Board voted unanimously to adjourn.

**President, Board of Trustees of State Institutions of Higher Learning**

**Associate Commissioner/Executive Secretary, Board of Trustees of  
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**EXHIBITS**

**EXHIBIT 1**           Amendment to Memorandum of Agreement Between Stennis Space Center  
and Board of Trustees of State Institutions of Higher Learning

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